

REPORT ON ZERO TOLERANCE TO RAGGING AND SEXUAL HARASSMENT

This is to certify that IET Bhaddal has diligently followed the grievance redressal policy for the prevention of Sexual Harassment Committee and Anti-Ragging Committee.

We hereby assure you that there have been no reported grievances related to either sexual harassment or anti-ragging within the college premises. Our commitment to maintaining a safe and respectful environment for all members of the IET Bhaddal community remains steadfast.

Academic year	No. of grievance appealed	No. of Grievance redressed	Average time for grievance redressal in no. of days
2023-2024	Nil	Nil	Nil
2022-2023	Nil	Nil	Nil
2021-2022	Nil	Nil	Nil
2020-2021	Nil	Nil	Nil
2019-2020	Nil	Nil	Nil

SHUBLAKSHAN SINGH BINDRA

Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.27 12:23:42 +05'30'



Academic Year 2023-2024



Date: 24.07.2023

ANTI RAGGING COMMITTEE

Following members have been assigned as members of Anti Ragging Committee of IET Bhaddal, Ropar.

Sr. No.	Name	Position	Contact No.
1	Dr. Gurpreet singh	Chairman	94648-00097
2	Dr. Pravneet Kaur	Member	79862-64092
3	Mr. Onkar Singh	Member	94783-91287
4	Ar. Gurpreet Singh	Member	98140-98613
5	Ms. Bhawanpreet Kaur	Member	98788-58383
6	Ms. Sandeep Kaur	Member	76268-63287
7	Mr. Nileshwar Taak	Member	98829-45737
8	Ms. Disha Thakur	Member	86288-49743
9	Ms. Neha	Member	83605-78488
10	Ms. Nisha, Principal Govt. Sen. Sec. School, Purkhali	Civil Representative	93160-69397
11	Mr. Gurnam Singh Incharge - Police Chauki, Purkhali	Police Administration	70091-58795
12	Mr. Amritpal Singh	Local Media Representative	95925-00966
13	Mr. Harjit Singh	Parent of Sr. Batch students	94630-91416
14	Mr. Rajesh Kumar	Parent of Fresher Batch students	98149-34161

Registra

BINDRA

SHUBLAKS HAN SINGH HAN SINGH SINGH HAN SINGH 3953 Date: 2024.12.25 13:41:20 +05'30



Date: 01.08.2023

Notice

All the Committee Members are requested to attend the Anti-Ragging Committee meeting which be held on 07.08.2023, in the Seminar hall F Block at 10:00 am for the academic year 2023-2024





Date: 07.08.2023

Minutes of Meeting

The Anti-Ragging Committee meeting was held on 07.08.2023 in the Seminar hall F Block at 10.00 AM for the academic year 2023-24. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no complaints on Ragging in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

Further, the meeting was open for discussion about the different ways to prevent Ragging in the campus. The members expressed the following points:

- 1. Principal asked all the members to initiate Anti-Ragging mechanism in order to achieve the objective of making our institution Ragging Free Zone'
- 2. We have Anti-Ragging Squad for this academic year 2023-24 to conduct regular and surplus visits to the campus, hostels and class rooms during Tea Break, Lunch time,

College Bus Boarding Point and other places valuable to incidents of ragging.

- 3. The Squad members are advised to make surprise visit to other departments and report to Principal.
- 4. Instructions to the members of all anti-ragging committee and Anti-Ragging squads to remain vigilant at all hours all around the campus, to make ragging free zone.
- 5. Anti-Ragging committee will periodically review the situation and the information supplied by the anti-ragging squads and recommendations as per the regulations.
- 6. Keep close watch on the visitors of non-students/strangers in the college campus.

ANTI RAGGING COMMITTEE Minutes of Meeting on 07.08.2023

Following members have been assigned as members of Anti Ragging Committee of IET Bhaddal, Ropar.

Sr. No.	Name	Position	Contact No.	Signature
1	Dr. Gurpreet Singh	Chairman	94648-00097	Ju I
2	Dr. Pravneet Kaur	Member	79862-64092	R
3	Mr. Onkar Singh	Member	94783-91287	Que
4	Ar. Gurpreet Singh	Member	98140-98613	Que
5	Ms. Bhawanpreet Kaur	Member	98788-58383	Braw
6	Ms. Sandeep Kaur	Member	76268-63287	Clean
7	Mr. Nileshwar Taak	Member	98829-45737	the
8	Ms. Disha Thakur	Member	86288-49743	Duela
9	Ms. Neha	Member	83605-78488	Neby

SHUBLAKSH AN SINGH BINDRA

Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:54:26 +05'30'



REF.NO:IET/ADM/2023/235A

Date: 24.07.2023

GRIEVANCE REDRESSAL COMMITTEE

Following members committee has been constituted for grievances redressal of Faculty/Staff/Students:

Sr.	Name	Position	Contact No.
No.			
1	Dr. Gurpreet Singh	Chairman (Principal IET)	94648-00097
2	Ar. Gurpreet Singh	Member (Head Architecture)	98140-98613
3	Ms. Bhawanpreet Kaur	Member (Head MBA)	98788-58383
4	Dr. Pravneet Kaur	Member (Head CSE Dept.)	79862-64092
5	Mr. Onkar Singh	Member (Head ME Dept.)	94783-91287
6	Ms. Disha Thakur	Member (CoA)	86288-49743
7	Ms. Bhawna Arora	Member (MBA)	83604-67347
8	Dr. Deepika Bhalla	Official from University	75085-40590
9	Mr. Om Andhari	Student	Mr. Om Andhari

Registrar





Date: 08.08.2023

Notice

All the Committee Members are requested to attend the Grievance Redressal Committee meeting which be held on 14.08.2023, in the Seminar hall F Block at 11:00 am for the academic year 2023-2024

meina



Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.25 13:42:37 +05'30'



Date: 14.08.2023

Minutes of Meeting

The Grievance Redressal Committee meeting was held on 14.08.2023 in the Seminar hall F Block at 11.00 AM for the academic year 2023-24. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no Grievances in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

Further, the meeting was open for discussion about the different ways to handle the Grievances in the campus. The members expressed the following points:

- 1. Principal said that students put up a request to organize First Aid workshop for students.
- 2. He mentioned that some of the students faced difficulties in the process of registration for GE courses, as a result, they could not opt for the course they intended in time and they requested for an orientation/guidance for registration for GE course
- **3.** Canteen would be kept open for long hours on the days when there are some special events in the college for student organizers.
- **4.** Faculty in charges makes necessary arrangements to schedule special classes for the students missing their regular classes due to attending CRT classes, if they need.
- 5. He has been instructed to look into the maintenance of class room infrastructures, however, the broken floor tiles is due to some structural defect which will be replaced in a phased manner.

SHUBLAKSHA N SINGH BINDRA

Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.25 13:42:48 +05'30'

GRIEVANCE REDRESSAL COMMITTEE Minutes of Meeting on 14.08.2023

Following members committee has been constituted for grievances redressal of Faculty/Staff/Students:

Sr. No.	Name	Position	Contact No.	Sign.
1	Dr. Gurpreet Singh	Chairman	94648-00097	for
2	Ar. Gurpreet Singh	Member (Head Architecture)	98140-98613	Que
3	Ms. Bhawanpreet Kaur	Member (Head MBA)	98788-58383	Brow
4	Dr. Pravneet Kaur	Member (Head CSE Dept.)	79862-64092	R
5	Mr. Onkar Singh	Member (Head ME Dept.)	94783-91287	And
6	Ms. Disha Thakur	Member (CoA)	86288-49743	Dirbs
7	Ms. Bhawna Arora	Member (MBA)	83604-67347	Polud
	Dr. Deepika Bhalla	Official from University	75085-40590	Bhilly
	Mr. Om Andhari	Student	Mr. Om Andhar	Qut

SHUBLAKSHAN SINGH BINDRA SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:55:14 +05'30'



REF.NO:IET/ADM/2023/235A

Date: 24.07.2023

SC/ST WELFARE COMMITTEE

Committee of following faculty members has been constituted for SC/ST Welfare:

Sr. No.	Name & Designation	Position	Contact No.
1	Dr. Gurpreet Singh	Chairman (Principal IET)	94648-00097
2	Ar. Gurpreet Singh	Member (Head Architecture)	98140-98613
3	Ms. Bhawanpreet Kaur	Member (Head MBA)	98788-58383
4	Ms. Sarabdeep Kaur	Member (Supdt. Stu. Sec.)	70090-99185
5	Dr. Ashok Gupta	Govt. Officer (Govt. Polytechnic, Ropar)	98724-14890
6	Mr. Jarnail Singh	Member (Non-Teaching Staff)	78373-36451

Registrar - IETBTC





Date: 10.08.2023

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 18.08.2023, in the Seminar hall C Block at 12:00 pm for the academic year 2023-2024



Date: 2024.12.25 13:43:10 +05'30'



Date: 18.08.2023

Minutes of Meeting

The SC/ST Welfare Committee meeting was held on 18.08.2023 in the Seminar hall C Block at 12.00 PM for the academic year 2023-24. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no complaints on SC/ST Welfares in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

The Chairperson expressed the following points:

- 1. Prepare the list of scholarship available to SC/ST students and display on the notice board.
- 2. This meeting was also discussed about the need of counseling for the students how to apply the scholarship.

The Grievances reported as nil from SC/ST students



Phone no: +91-1881-244777, 244606, Fax: 01881-244749 Email : info@ietbhaddal.edu.in | Website: www.ietbhaddal.edu.in

SC/ST WELFARE COMMITTEE Minutes of Meeting on 18.08.2023

Committee of following faculty members has been constituted for SC/ST Welfare:

Sr. No.	Name & Designation	Position	Contact No.	Sign.
1	Dr. Gurpreet Singh	Chairman	94648-00097	file
2	Ar. Gurpreet Singh	Member (Head Architecture)	98140-98613	(Q)2
3	Ms. Bhawanpreet Kaur	Member (Head MBA)	98788-58383	Brau
4	Ms. Sarabdeep Kaur	Member (Supdt. Stu. Sec.)	70090-99185	fler
5	Dr. Ashok Gupta	Govt. Officer (Govt. Polytechnic, Ropar)	98724-14890	Am
6	Mr. Jarnail Singh	Member (Non-Teaching Staff)	78373-36451	(b)d
		SHUBLA		I by SHUBLAKSHAN SINGH
	SINGH BINDRA Date: 2025.01.17 11:57:51 +05'30'			



REF.NO:IET/ADM/2023/235A

Date: 24.07.2023

INTERNAL COMPLAINTS COMMITTEE (ICC)

An Internal Complaints Committee (ICC) of the following officials of IET Bhaddal Technical Campus - Bhaddal is constituted for prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions.

Sr. No.	Name	Position	Contact No.
1	Dr. Pravneet Kaur	Chairperson	79862-64092
2	Ms. Bhawanpreet Kaur	Member	98788-58383
3	Ms. Disha Thakur	Member	86288-49743
4	Ms. Navneet Kaur	Member	62831-19695
5	Ms. Simranjeet Kaur	Member	82888-91374
6	Ms. Parminder Kaur	Member	8862059108
7	Ms. Mansi Katoch	Member	93134-56432

JETBTC Registrar





Date: 22.08.2023

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 28.08.2023, in the Seminar hall C Block at 12:00 pm for the academic year 2023-2024





Date: 28.08.2023

Minutes of Meeting

The meeting of Internal Complaints Committee was held on 28.08.2023 in Seminar hall C Block at 12:00 pm. The following members were present in the meeting.

- Dr.Kanchan Sharma
- Ar. Bipin Malik
- Mr. Sushil Kumar
- Ms.Barinderjit Kaur
- Ms. Disha Thakur
- Ms. Narinder Kaur
- Mr.Vijay Kumar
- Ms. Priya Sharma
- Ms. Swati Saini
- I. Dr. Kanchan Sharma welcomed the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the academic year 2023-2024.
- II. Ar. Bipin Malik submitted a report stating that there were no cases relating to sexual harassment in the college during the academic year.
- III. It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms.Kanchan Sharma



Date: 2024.12.25 13:43:55

INTERNAL COMPLAINTS COMMITTEE (ICC) Minutes of Meeting on 28.08.2023

An Internal Complaints Committee (ICC) of the following officials of IET Bhaddal Technical Campus - Bhaddal

Sr. No.	Name	Position	Contact No.	Sign.
1	Dr. Pravneet Kaur	Chairperson	79862-64092	Harry
2	Ms. Bhawanpreet Kaur	Member	98788-58383	Bray
3	Ms. Disha Thakur	Member	86288-49743	Dorthe
4	Ms. Navneet Kaur	Member	62831-19695	Nankan
5	Ms. Simranjeet Kaur	Member	82888-91374	Bran
6	Ms. Parminder Kaur	Member	8862059108	Parimetary
7	Ms. Mansi Katoch	Member	93134-56432	Marty

SHUBLAKSHAN SINGH BINDRA SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:55:58 +05'30'



Academic Year 2022-23



Date: 11.07.2022

ANTI RAGGING COMMITTEE

Following members have been assigned as members of Anti Ragging Committee of IET Bhaddal, Ropar.

Sr.	Name	Position	Contact No.
No.			
1	Dr. Jitender Singh	Chairman	97807-57178
2	Dr. Kanchan Sharma	Member	81460-60401
3	Mr. Onkar Singh	Member	94783-91287
4	Ar. Gurpreet Singh	Member	98140-98613
5	Ms. Bhawanpreet Kaur	Member	98788-58383
6	Dr. Jyoti Devi	Member	89885-94256
7	Mr. Hardeep Singh	Member	83604-71098
8	Ms. Disha Thakur	Member	86288-49743
9	Ms. Neha	Member	83605-78488
10	Ms. Nisha,	Member	93160-69397
11	Mr. Gurnam Singh	Member	70091-58795
12	Mr. Amritpal Singh	Member	95925-00966
13	Mr. Harjit Singh	Member	94630-91416
14	Mr. Rajesh Kumar	Member	98149-34161

Registrar





Date: 14.07.2022

Notice

All the Committee Members are requested to attend the Anti-Ragging Committee meeting which be held on 18.07.2022, in the Seminar hall F Block at 10:00 am for the academic year 2022-2023





Date: 18.07.2022

Minutes of Meeting

The Anti-Ragging Committee meeting was held on 18.07.2022 in the Seminar hall F Block at 10.00 am for the academic year 2022-23. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no complaints on Ragging in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

Further, the meeting was open for discussion about the different ways to prevent Ragging in the campus. The members expressed the following points:

1. Principal asked all the members to initiate Anti-Ragging mechanism in order to achieve the objective of making our institution Ragging Free Zone'

2. We have Anti-Ragging Squad for this academic year 2022-23 to conduct regular and surplus visits to the campus, hostels and class rooms during Tea Break, Lunch time, College Bus Boarding Point and other places vulnerable to incidents of ragging.

3. The Squad members are advised to make surprise visit to other departments and report to Principal.

4. Instructions to the members of all anti-ragging committee and Anti-Ragging squads to remain vigilant at all hours all around the campus, to make ragging free zone.

5. Anti-Ragging committee will periodically review the situation and the information supplied by the anti-ragging squads and recommendations as per the regulations.

6. Keep close watch on the visitors of non-students/strangers in the college campus.

7. Advise the girl students to communicate to committee members, parents and faculty members, if any sort of such issues occurs.



8. Conduct awareness program among the students (both boys and girl) and counsel them if necessary.

9. Insist the faculty members to communicate the students such a way that, such type of issues will be handled very seriously.

10. If any fresher students is found in the room of senior student or any senior students is found in the room of junior students during the night hours in the hostel, the senior students will be dealt with penal provisions of UGC regulations.

11. It has been also decided that I year students will be kept separately from the senior Students as far as possible in the college hostel.



Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024,12.25 13:44:59 +05:30'

ANTI RAGGING COMMITTEE Minutes of Meeting on 18.07.2022 Following members have been assigned as members of Anti Ragging Committee of IET Bhaddal, Ropar.

Sr. No.	Name	Position	Contact No.	Sign.
1	Dr. Jitender Singh	Chairman	97807-57178	Birth
2	Dr. Kanchan Sharma	Member	81460-60401	Kareberhauz
3	Mr. Onkar Singh	Member	94783-91287	Que
4	Ar. Gurpreet Singh	Member	98140-98613	Que
5	Ms. Bhawanpreet Kaur	Member	98788-58383	Brany
6	Dr. Jyoti Devi	Member	89885-94256	yoti
7	Mr. Hardeep Singh	Member	83604-71098	Hardeep Sup
8	Ms. Disha Thakur	Member	86288-49743	Disha
)	Ms. Neha	Member	83605-78488	Neha
0	Ms. Nisha,	Member	93160-69397	Wisha
	Mr. Gurnam Singh	Member	70091-58795	Junom Sing
2	Mr. Amritpal Singh	Member	95925-00966	Amshr.
	Mr. Harjit Singh	Member	94630-91416	Hauft Sul
	Mr. Rajesh Kumar	Member	98149-34161	Rajeh Kuno

SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:54:49 +05'30'



Date: 11.07.2022

GRIEVANCE REDRESSAL COMMITTEE

Following members committee has been constituted for grievances redressal of Faculty/Staff/Students:

Sr.	Name & Designation	Position	Contact No.
No.			
1	Dr. Jitender Singh	Chairman	97807-57178
2	Dr. Kanchan Sharma	Member	81460-60401
3	Mr. Onkar Singh	Member	94783-91287
4	Ar. Gurpreet Singh	Member	98140-98613
5	Ms. Bhawanpreet Kaur	Member	98788-58383
6	Ms. Ishani	Member	70186-47290
7	Ms. Barinderjit Kaur	Member	90562-73766
8	Ms. Disha Thakur	Member	88943-34145
9	Ms. Bhawna Arora	Member	83604-67347
10	Mr. Gurmeet Singh	Member	99882-02827
11	Dr. Deepika Bhalla	Member	75085-40590

Registrar

SHUBLAKSH AN SINGH AN SINGH Division of the second seco BINDRA



Date: 19.07.2022

Notice

All the Committee Members are requested to attend the Grievance Redressal Committee meeting which be held on 25.07.2022, in the Seminar hall F Block at 10:00 am for the academic year 2022-2023

Principal



Date: 2024.12.25 13:45:18 +05'30'



Date: 25.07.2022

Minutes of Meeting

The Grievance Redressal Committee meeting was held on 25.07.2022 in the Seminar hall F Block at 11.00 AM for the academic year 2022-23. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no Grievances in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

Further, the meeting was open for discussion about the different ways to handle the Grievances in the campus. The members expressed the following points:

- 1. Principal said that students put up a request to organize First Aid workshop for students.
- 2. He mentioned that some of the students faced difficulties in the process of registration for GE courses, as a result, they could not opt for the course they intended in time and they requested for an orientation/guidance for registration for GE course
- **3.** Canteen would be kept open for long hours on the days when there are some special events in the college for student organizers.
- **4.** Faculty in charges makes necessary arrangements to schedule special classes for the students missing their regular classes due to attending CRT classes, if they need.
- 5. He has been instructed to look into the maintenance of class room infrastructures, however, the broken floor tiles is due to some structural defect which will be replaced in a phased manner.



GRIEVANCE REDRESSAL COMMITTEE Minutes of Meeting on 25.07.2022

Following members committee has been constituted for grievances redressal of Faculty/Staff/Students:

	Sr. Name & Designation No.	Position	Contact No.	Sign.
	1 Dr. Jitender Singh	Chairman	97807-57178	Jorgh
2		Member	81460-60401	Kancha Sherry
3	Mr. Onkar Singh	Member	94783-91287	Que
4	Ar. Gurpreet Singh	Member	98140-98613	CO.S.M_
5	Ms. Bhawanpreet Kaur	Member	98788-58383	Brann
6	Ms. Ishani	Member	70186-47290	Than
7	Ms. Barinderjit Kaur	Member	90562-73766	Barinderburg
. 8	Ms. Disha Thakur	Member	88943-34145	Dirchy
9	Ms. Bhawna Arora	Member	83604-67347	
10	Mr. Gurmeet Singh	Member	99882-02827	GurmentSnjp
11	Dr. Deepika Bhalla	Member	75085-40590	Deepilbully

SHUBLAKSHAN SINGH BINDRA SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:55:36 +05'30'



Date: 11.07.2022

SC/ST WELFARE COMMITTEE

Committee of following faculty members has been constituted for SC/ST Welfare:

Sr. No.	Name & Designation	Position	Contact No.
1	Dr. Jitender Singh	Chairman	97807-57178
2	Dr. Kanchan Sharma	Member	81460-60401
3	Mr. Onkar Singh	Member	94783-91287
4	Ar. Gurpreet Singh	Member	98140-98613
5	Ms. Bhawanpreet Kaur	Member	98788-58383
6	Mr. Vikrant Singh	Member	94163-27446
7	Dr. Ashok Gupta	Member	98724-14890
8	Mr. Jarnail Singh	Member	78373-36451

Registrar - IETBTC

SHUBLAKSHAN SHUBLAKSHAN SINGH BINDRA SINGH BINDRA BINDRA, C= 1N, S= Punjab, O= PERSONAL, T= 3963 Date: 2024.12.25 13:45:46 +0530'



Date: 26.07.2022

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 01.08.2022, in the Seminar hall F Block at 10:00 am for the academic year 2022-2023

Principal





Date: 01.08.2022

Minutes of Meeting

The SC/ST Welfare Committee meeting was held on 01.08.2022 in the Seminar hall C Block at 10.00 am for the academic year 2022-23. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no complaints on SC/ST Welfares in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

The Chairperson expressed the following points:

- 1. Prepare the list of scholarship available to SC/ST students and display on the notice board.
- 2. This meeting was also discussed about the need of counseling for the students how to apply the scholarship.

The Grievances reported as nil from SC/ST students



GH BINDRA, C = IN, S =

Date: 2024.12.25 13:46:05 +05'30'

SC/ST WELFARE COMMITTEE Minutes of Meeting on 01.08.2022

Committee of following faculty members has been constituted for SC/ST Welfare:

:

Sr. No.	Name & Designation	Position	Contact No.	Sign.
1	Dr. Jitender Singh	Chairman	97807-57178	15-12-
2	Dr. Kanchan Sharma	Member	81460-60401	Karehonstore
3	Mr. Onkar Singh	Member	94783-91287	Que
4	Ar. Gurpreet Singh	Member	98140-98613	Color
5	Ms. Bhawanpreet Kaur	Member	98788-58383	Bravy
6	Mr. Vikrant Singh	Member	94163-27446	Villant Sud
7	Dr. Ashok Gupta	Member	98724-14890	Ashokupla
8	Mr. Jarnail Singh	Member	78373-36451	Jonah

SHUBLAKSHAN SINGH BINDRA SINGH BINDRA BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:56:20 +05'30'



Date: 11.07.2022

INTERNAL COMPLAINTS COMMITTEE (ICC)

A Internal Complaints Committee (ICC) of the following officials of IET Bhaddal Technical Campus - Bhaddal is constituted for prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions.

Sr. No.	Name	Position	Contact No.
1	Dr. Kanchan Sharma	Chairperson	81460-60401
2	Dr. Jyoti Devi	Member	89885-94256
3	Ms. Bhawanpreet Kaur	Member	98788-58383
4	Ms. Barinderjit Kaur	Member	90562-73766
5	Ms. Disha Thakur	Member	86288-49743
6	Ms. Narinder Kaur	Member	62803-96040
7	Ms. Manisha, Student of CSE Dept.	Member	82888-91374
8	Ms. Muskan Bhela, Student of MBA Dept.	Member	78883-97246
9	Ms. Gurpreet Kaur	Member	73473-70809

X

Registrar – IETBTC

SHUBLAKSHA N SINGH BINDRA Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.25 13:46:14 +05'30'



Date: 26.07.2022

Notice

All the Committee Members are requested to attend the Internal Complaints Committee (ICC) meeting which be held on 05.08.2022, in the Seminar hall F Block at 10:00 am for the academic year 2022-2023





Date: 05.08.2022

Minutes of Meeting

The meeting of Internal Complaints Committee was held on 05.08.2022 at 10.00am in Seminar hall F Block. The following members were present in the meeting.

- Dr.Kanchan Sharma
- Ar. Bipin Malik
- Mr. Sushil Kumar
- Ms.Barinderjit Kaur
- Ms. Disha Thakur
- Ms. Narinder Kaur
- Mr.VijayKumar
- Ms. Priya Sharma
- Ms. Swati Saini
- I. Dr. Kanchan Sharma welcomed the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the academic year 2022-2023.
- II. Ar. Bipin Malik submitted a report stating that there were no cases relating to sexual harassment in the college during the academic year.
- It was decided to conduct programs and activities about gender equity and gender III. sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms.Kanchan Sharma

SHUBLAKSH AN SINGH AN SINGH Division Constraints of the second se BINDRA

INTERNAL COMPLAINTS COMMITTEE (ICC) **Minutes of Meeting on 05.08.2022** An Internal Complaints Committee (ICC) of the following officials of IET Bhaddal Technical Campus - Bhaddal

Sr. No.	Name	Position	Contact No.	Sign.
1	Dr. Kanchan Sharma	Chairperson	81460-60401	Kanchombroz
2	Dr. Jyoti Devi	Member	89885-94256	Fyrti
3	Ms. Bhawanpreet Kaur	Member	98788-58383	Brann
4	Ms. Barinderjit Kaur	Member	90562-73766	Boundary
5	Ms. Disha Thakur	Member	86288-49743	Dielig
6	Ms. Narinder Kaur	Member	62803-96040	Bran
7	Ms. Manisha, Student of CSE Dept.	Member	82888-91374	Marielan
8	Ms. Muskan Bhela, Student of MBA Dept.	Member	78883-97246	Muskan
9	Ms. Gurpreet Kaur	Member	73473-70809	Citem

SHUBLAKSHAN SINGH BINDRA SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2025.01.17 11:57:16 +05'30'


Academic Year 2021-22



Date: 02.08.2021

ANTI RAGGING COMMITTEE

The Anti Ragging Committee of IET is constituted of the following members. The committee shall hold its first meeting within two weeks of the date of issue of the notification.

Sr.no	Name	Position	Contact No.
1.	Ms.Barinderjit Kaur	Chairperson	7595856545
2.	Ms.Onkar Singh	Member	9478391287
3.	Mr.Gurpreet Singh	Member	9814098613
4.	Ms.Bhawanpreet Kaur	Member	9878858383
5.	Ar.Gurpreet Singh	Member	9814098613
6.	Mr.Hardeep Singh	Member	8360471098
7.	Ms.Disha Thakur	Member	8628849743
8.	Ms.Neha	Member	8360578488
9.	Mr.Nileshwar Tak	Hostel Warden, Boys Hostel	9882945737
10.	Ms.Nisha	Member	9316069397
11.	Ms.Ruchi Banker	Hostel Warden, Girls Hostel	6280554430

Registrar



3953 Date: 2024.12.25 13:50:09 +05'30'



Date: 06.08.2021

Notice

All the Committee Members are requested to attend the Anti-Ragging Committee meeting which be held on 10.08.2021, in the Seminar hall F Block at 11:00 am for the academic year 2021-2022

Principal

SHUBLAKSHA N SINGH BINDRA BINDRA



Date: 10.08.2021

Minutes of Meeting

The Anti-Ragging Committee meeting was held on 10.08.2021 in the Seminar hall F Block at 11.00 AM for the academic year 2021-22. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no complaints on Ragging in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

Further, the meeting was open for discussion about the different ways to prevent Ragging in the campus. The members expressed the following points:

1. Principal asked all the members to initiate Anti-Ragging mechanism in order to achieve the objective of making our institution Ragging Free Zone'

2. We have Anti-Ragging Squad for this academic year 2021-22 to conduct regular and

surplus visits to the campus, hostels and class rooms during Tea Break, Lunch time,

College Bus Boarding Point and other places vulnerable to incidents of ragging.

3. The Squad members are advised to make surprise visit to other departments and report to Principal.

4. Instructions to the members of all anti-ragging committee and Anti-Ragging squads to remain vigilant at all hours all around the campus, to make ragging free zone.

5. Anti-Ragging committee will periodically review the situation and the information supplied by the anti-ragging squads and recommendations as per the regulations.

6. Keep close watch on the visitors of non-students/strangers in the college campus.

SHUBLAKSHA N SINGH BINDRA BINDRA



7. Advise the girl students to communicate to committee members, parents and faculty members, if any sort of such issues occurs.

8. Conduct awareness program among the students (both boys and girl) and counsel them if necessary.

9. Insist the faculty members to communicate the students such a way that, such type of issues will be handled very seriously.

10. If any fresher students is found in the room of senior student or any senior students is

found in the room of junior students during the night hours in the hostel, the senior

students will be dealt with penal provisions of UGC regulations.

11. It has been also decided that I year students will be kept separately from the senior students as far as possible in the college hostel.

rincipal

SHUBLAKSH AN SINGH BINDRA BINDRA

Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.25 13:50:37 +05'30'



Date: 02.08.2021

Grievance redressal committee

Following members committee has been constituted for grievances redressal of Faculty/Staff/Students:

Sr.No	Name	Position	Contact No.
1.	Ms.Kanchan Sharma	Chairman	8146060401
2.	Ar.Gurpreet Singh	Member	9814098613
3.	Mr.Onkar Singh	Member	9478391287
4.	Mr.Vishal Arora	Member	9465851452
5.	Ms.Bhawanpreet Kaur	Member	9878858383
6.	Mr.Disha Thakur	Member	8894334145

Registrar

SHUBLAKS	Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN
HAN SINGH	SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953
BINDRA	Date: 2024.12.25 13:51:12 +05'30'



Date: 11.08.2021

Notice

All the Committee Members are requested to attend the Grievance Redressal Committee meeting which be held on 17.08.2021, in the Seminar hall F Block at 11:00 am for the academic year 2021-2022

rincipa





Date: 17.08.2021

Minutes of Meeting

The Grievance Redressal Committee meeting was held on 17.08.2021 in the Seminar hall F Block at 11.00 AM for the academic year 2021-22. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no Grievances in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

Further, the meeting was open for discussion about the different ways to handle the Grievances in the campus. The members expressed the following points:

- 1. Principal said that students put up a request to organize First Aid workshop for students.
- 2. He mentioned that some of the students faced difficulties in the process of registration for GE courses, as a result, they could not opt for the course they intended in time and they requested for an orientation/guidance for registration for GE course
- **3.** Canteen would be kept open for long hours on the days when there are some special events in the college for student organizers.
- **4.** Faculty in charges makes necessary arrangements to schedule special classes for the students missing their regular classes due to attending CRT classes, if they need.
- 5. He has been instructed to look into the maintenance of class room infrastructures, however, the broken floor tiles is due to some structural defect which will be replaced in a phased manner.

Principal





Date: 02.08.2021

SC/ST Welfare committee		
Name	Position	

Sr.No	Name	Position	Contact No.
1.	Mr.Onkar Singh	Chairman	9478391287
2.	Ms.Kanchan Sharma	Member	8146060401
3.	Ms.Sukhdeep Singh	Member	9478391287
4.	Ar.Gurpreet Singh	Member	9814098613
5.	Ms.Bhawanpreet Kaur	Member	9878858383
6.	Mr.Vikrant Singh	Member	9416327446
7.	Mr.Jarnail Singh	Member	7837336451

Registrar

SHUBLAKS HAN SINGH BINDRA HAN SINGH BINDRA, C = IN, S = Punjab, O = Stressonal, T = 3863 BINDRA



Date: 13.08.2021

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 23.08.2021, in the Seminar hall C Block at 12:00 pm for the academic year 2021-2022

incipal

SHUBLAKSH SHUBLAKSHAN SINGH BINDRA SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T 3953 AN SINGH **BINDRA** : 2024.12.25 13:52:00 +05'30



Date: 23.08.2021

Minutes of Meeting

The SC/ST Welfare Committee meeting was held on 23.08.2021 in the Seminar hall C Block at 12.00 PM for the academic year 2021-22. The committee and squad members were present in the meeting. The meeting was started with short note of welcome by Principal .Principal thanked the management, staff and students for having no complaints on SC/ST Welfares in the campus in the last year and requested the committee members to take necessary steps to continue the in this academic year also.

The Chairperson expressed the following points:

- 1. Prepare the list of scholarship available to SC/ST students and display on the notice board.
- 2. This meeting was also discussed about the need of counseling for the students how to apply the scholarship.

The Grievances reported as nil from SC/ST students

Principal



Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Paggab, O = PERSONAL, T = Date: 2024,12.25 13:52:31 +0530'



Date: 02.08.2021

Internal Complaints committee (ICC)

A Internal Complaints Committee (ICC), of the following officials of IET Bhaddal is constituted for prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions.

Sr.No	Name	Position	Contact No.
1.	Ms.Kanchan Sharma	Chairman	8146060401
2.	Ms.Narinder Kaur	Member	6280396040
3.	Ms.Bhawanpreet Kaur	Member	9878858383
4.	Disha Thakur	Member	8628849743
5.	Mr.Navdeep Singh	Member	8596453695

Registrar

SHUBLAKSH Singh BINDRA SHUBLAKSHA SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, C = PERSONAL, T = SINGH BINDRA, C = IN, S Punjab, O = PERSONAL, T 3953 Date: 2024.12.25 13:52:40 +05'30' BINDRA



Date: 02.09.2021

Notice

All the Committee Members are requested to attend the Internal Complaints Committee meeting which be held on 13.09.2021, in the Seminar hall C Block at 12:00 pm for the academic year 2021-2022

Principal



Date: 2024.12.25 13:52:50 +05'30'



Date: 13.09.2021

Minutes of Meeting

The meeting of Internal Complaints Committee was held on 13.09.2021 at 2.30pm in Seminar hall C Block. The following members were present in the meeting.

- Dr.Kanchan Sharma
- Ar. Bipin Malik
- Mr. Sushil Kumar
- Ms.Barinderjit Kaur
- Ms. Disha Thakur
- Ms. Narinder Kaur
- Mr. Vijay Kumar
- Ms. Priya Sharma
- Ms. Swati Saini
- I. Dr. Kanchan Sharma welcomed the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the academic year 2021- 22.
- II. Ar. Bipin Malik submitted a report stating that there were no cases relating to sexual harassment in the college during the academic year.
- III. It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms.Kanchan Sharma

Principal





Academic Year 2020-21



Date: 04.09.2020

ANTI RAGGING COMMITTEE

The Anti Ragging Committee of IET is constituted of the following members. The committee shall hold its first meeting within two weeks of the date of issue of the notification.

Sr.no	Name	Position	Contact No.
1.	Ms.Kanchan Sharma	Chairperson	8146060401
2.	Ms.Barinderjit Kaur	Member	7595856545
3.	Ms.Onkar Singh	Member	9478391287
4.	Mr.Gurpreet Singh	Member	9814098613
5.	Ms.Bhawanpreet Kaur	Member	9878858383
6.	Ar.Gurpreet Singh	Member	9814098613
7.	Mr.Hardeep Singh	Member	8360471098
8.	Ms.Disha Thakur	Member	8628849743
9.	Ms.Neha	Member	8360578488
10.	Mr.Nileshwar Tak	Boys Hostel Warden	9882945737
11.	Ms.Ruchi Banker	Girls Hostel Warden	6280554430

Registrar

SHUBLAKSHA N SINGH BINDRA BINDRA BINDRA BINDRA



Date: 10.09.2020

Notice

All the Committee Members are requested to attend the Anti-Ragging Committee meeting which be held on 14.08.2020, in the Seminar hall F Block at 11:00 am for the academic year 2020-2021

Principal





Date: 14.09.2020

Minutes of Meeting

The Anti-Ragging Committee meeting was held on 14.08.2020 in the seminar hall, F Block, at 11.00 am for the academic year 2020-21. The committee and squad members were present in the meeting. The meeting was started with a short note of welcome by the principal. The principal thanked the management, staff, and students for having no complaints about ragging on the campus in the last year and requested the committee members to take necessary steps to continue this in this academic year also.

Further, the meeting was open for discussion about the different ways to prevent ragging on the campus. The members expressed the following points:

- 1. The principal asked all the members to initiate the anti-ragging mechanism in order to achieve the objective of making our institution a ragging-free zone.
- 2. We have an anti-ragging squad for this academic year, 2020-2021, to conduct regular and surplus visits to the campus, hostels, and classrooms during tea breaks and lunchtime.College bus boarding point and other places valuable to incidents of ragging.
- 3. The squad members are advised to make surprise visits to other departments and report to the principal.
- 4. Instructions to the members of all anti-ragging committees and anti-ragging squads to remain vigilant at all hours all around the campus to make it a ragging-free zone.
- 5. The anti-ragging committee will periodically review the situation and the information supplied by the anti-ragging squads and recommendations as per the regulations.
- 6. Keep a close watch on the visitors of non-students/strangers on the college campus.
- 7. Advise the girl students to communicate with committee members, parents, and faculty members if any sort of such issue occurs.





- 8. Conduct an awareness program among the students (both boys and girls) and counsel them if necessary.
- 9. Insist the faculty members communicate to the students in such a way that such types of issues will be handled very seriously.
- 10. If any fresher students are found in the room of senior students or any senior students are found in the room of junior students during the night hours in the hostel, the senior students will be dealt with under the penal provisions of UGC regulations.
- It has also been decided that first-year students will be kept separately from the seniors Students as far as possible in the college hostel.





Date: 04.09.2020

Grievance redressal committee

Following members committee has been constituted for grievances redressal of Faculty/Staff/Students:

Sr.No	Name	Position	Contact No.
1.	Ms.Kanchan Sharma	Chairperson	8146060401
2.	Ar.Gurpreet Singh	Member	9814098613
3.	Mr.Onkar Singh	Member	9478391287
4.	Mr.Vishal Arora	Member	9465851452
5.	Ms.Bhawanpreet Kaur	Member	9878858383
6.	Mr.Disha Thakur	Member	8894334145

Registrar





Date: 24.09.2020

Notice

All the Committee Members are requested to attend the Grievance Redressal Committee meeting which be held on 28.08.2020, in the Seminar hall C Block at 12:00 pm for the academic year 2020-2021

rineipal





Date: 28.09.2020

Minutes of Meeting

The Grievance Redressal Committee meeting was held on 28.08.2020 in the seminar hall, C Block, at 12.00 pm for the academic year 2020-21. The committee and squad members were present in the meeting. The meeting was started with a short note of welcome by the principal. The principal thanked the management, staff, and students for having no grievances on the campus in the last year and requested the committee members take necessary steps to continue this in this academic year also.

Further, the meeting was open for discussion about the different ways to handle the grievances on the campus. The members expressed the following points:

- 1. The principal said that students put up a request to organize a first aid workshop for students.
- 2. He mentioned that some of the students faced difficulties in the process of registration for GE courses; as a result, they could not opt for the course they intended in time, and they requested an orientation/guidance for registration for GE courses.
- 3. The canteen would be kept open for long hours on the days when there are some special events in the college for student organizers.
- 4. Faculty in charge makes necessary arrangements to schedule special classes for the students missing their regular classes due to attending CRT classes, if they need.
- 5. He has been instructed to look into the maintenance of classroom infrastructures; however, the broken floor tiles are due to some structural defect that will be replaced in a phased manner.

Principa





Date: 04.09.2020

SC/ST Welfare committee

Sr.No	Name	Position	Contact No.
1.	Mr.Onkar Singh	Chairman	9478391287
2.	Ms.Kanchan Sharma	Member	8146060401
3.	Ms.Sukhdeep Singh	Member	9478391287
4.	Ar.Gurpreet Singh	Member	9814098613
5.	Ms.Bhawanpreet Kaur	Member	9878858383
6.	Mr.Vikrant Singh	Member	9416327446
7.	Mr.Jarnail Singh	Member	7837336451

Registrar





Date: 26.09.2020

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 01.09.2020, in the Seminar hall C Block at 12:00 pm for the academic year 2020-2021

Principal





Date: 01.09.2020

Minutes of Meeting

The SC/ST Welfare Committee meeting was held on 01.09.2020 in the seminar hall, C Block, at 12.00 pm for the academic year 2020-21. The committee and squad members were present in the meeting. The meeting was started with a short note of welcome by the principal. The principal thanked the management, staff, and students for having no complaints on SC/ST Welfares on the campus in the last year and requested the committee members to take necessary steps to continue this in this academic year also.

The chairperson expressed the following points:

- 1. Prepare the list of scholarships available to SC/ST students and display it on the notice board.
- 2. This meeting also discussed the need for counseling for the students on how to apply for the scholarship.

The grievances reported as nil from SC/ST students

SHUBLAKS CN = SHUBI AKSHA HAN SINGH BINDRA : 2024.12.25 13:55:06



Date: 04.09.2020

An Internal Complaints Committee (ICC) of the following officials of IET Bhaddal is constituted for the prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions.

Sr.No	Name	Position	Contact No.
1.	Ms.Kanchan Sharma	Chairperson	8146060401
2.	Ms.Narinder Kaur	Member	6280396040
3.	Ms.Bhawanpreet Kaur	Member	9878858383
4.	Disha Thakur	Member	8628849743
5.	Mr.Navdeep Singh	Member	8596453695

Internal Complaints committee(ICC)

Registrar



Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.25 13.55:16 +05'30'



Date: 02.09.2020

Notice

All the Committee Members are requested to attend the Internal Complaints Committee meeting which be held on 07.09.2020, in the Seminar hall C Block at 12:00 pm for the academic year 2020-2021

incipa

SHUBLAKS HAN SINGH : 2024.12.25 13:55:26 +05'30 BINDRA



Date: 07.09.2020

Minutes of Meeting

The meeting of the Internal Complaints Committee was held on 07.09.2020 at 12:00 pm in the Seminar hall C Block. The following members were present in the meeting.

- Dr. Kanchan Sharma
- Ar. Bipin Malik
- Mr. Sushil Kumar
- Ms. Barinderjit Kaur
- Ms. Disha Thakur
- Ms. Narinder Kaur
- Mr. Vijay Kumar
- Ms. Priya Sharma
- Ms. Swati Saini
- Dr. Kanchan Sharma welcomed the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the academic year 2020-21.
- 2. Ar. Bipin Malik submitted a report stating that there were no cases relating to sexual harassment in the college during the academic year.
- 3. It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of thanks by Ms. Disha Thakur.





Academic Year 2019-20



REPORT ON ZERO TOLERANCE TO RAGGING AND SEXUAL HARASSMENT

This is to certify that IET Bhaddal has diligently followed the grievance redressal policy for the prevention of the Sexual Harassment Committee and Anti-Ragging Committee.

We hereby assure you that there have been no reported grievances related to either sexual harassment or anti-ragging within the college premises. Our commitment to maintaining a safe and respectful environment for all members of the IET Bhaddal community remains steadfast.

Academic year	No. of grievance	No. of Grievance	Internal Complaint
	appealed	redressed	Committee (Cases)
2019-2020	Nil	Nil	Nil

SHUBLAKSHA N SINGH BINDRA BINDRA Date: 2024.12.25 13.56.44 +0530' Date: 2024.12.25 13.56.44 +0530'



Date: 15.07.2019

ANTI RAGGING COMMITTEE

The Anti-Ragging Committee of IET is constituted of the following members. The committee shall hold its first meeting within two weeks of the date of issue of the notification.

Sr.No.	Name & Designation	Position	Contact No.
1	Dr.Kanchan Sharma	Chairperson	81460-60401
2	Ar.Bipin Malik	Director	89885-94256
3	Mr. Sushil Kumar	Member	98788-58383
4	Ms.Barinderjit Kaur	Member	90562-73766
5	Ms.Disha Thakur	Member	86288-49743
6	Ms.Narinder Kaur	Member	62803-96040
7	Mr.Vijay Kumar	Member	82888-91374
8	Ms.Priya Sharma	Member	78883-97246
9	Ms. Swati Saini	Member	73473-70809

Regist

SHUBLAKS HAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024;12:25 13:56:54 BINDRA



Date: 22.07.2019

Notice

All the Committee Members are requested to attend the Anti-Ragging Committee meeting which be held on 25.07.2019, in the Seminar hall F Block at 01:00 pm for the academic year 2019-2020





Date: 25.07.2019

Minutes of Meeting

The Anti-Ragging Committee meeting was held on 25.07.2019 in the seminar hall F Block at 1.00 pm for the academic year 2019-20. The committee and squad members were present in the meeting. The meeting was started with a short note of welcome by the principal. The principal thanked the management, staff, and students for having no complaints about ragging on the campus in the last year and requested the committee members to take necessary steps to continue this in this academic year also.

Further, the meeting was open for discussion about the different ways to prevent ragging on the campus. The members expressed the following points:

- 1. The principal asked all the members to initiate the anti-ragging mechanism in order to achieve the objective of making our institution a ragging-free zone.
- 2. We have an anti-ragging squad for this academic year, 2019-20, to conduct regular and Surplus visits to the campus, hostels, and classrooms during tea breaks and lunchtime, College bus boarding point and other places vulnerable to incidents of ragging.
- 3. The squad members are advised to make surprise visits to other departments and report to the principal.
- 4. Instructions to the members of all anti-ragging committees and anti-ragging squads to remain vigilant at all hours all around the campus to make it a ragging-free zone.
- 5. The anti-ragging committee will periodically review the situation and the information supplied by the anti-ragging squads and recommendations as per the regulations.
- 6. Keep a close watch on the visitors of non-students/strangers on the college campus.
- 7. Advise the girl students to communicate to committee members, parents, and faculty members if any sort of such issues occurs.
- 8. Conduct an awareness program among the students (both boys and girls) and counsel them if necessary. SHUBLAKSHA : CN = SHUBLAKSHAN IGH BINDRA, C = IN, S = njab, O = PERSONAL, T =

N SINGH BINDRA



- 9. Insist the faculty members communicate to the students in such a way that such types of issues will be handled very seriously.
- 10. If any fresher students are found in the room of senior students or any senior students are found in the room of junior students during the night hours in the hostel, the senior Students will be dealt with under the penal provisions of UGC regulations.
- 11. It has also been decided that first-year students will be kept separately from the seniors. Students as far as possible in the college hostel.

SHUBLAKSHA N SINGH SINDRA C = IN, S = Punjab, O = PERSONAL T = 3952 **BINDRA**

Date: 2024 12 25 13:57:37 +05'30



Date: 15.07.2019

GRIEVANCE REDRESSAL COMMITTEE

Sr.	Name & Designation	Position	Contact No.
No.			
1	Dr. Kanchan Sharma	Chairperson	81460-60401
2	Mr. Onkar Singh	Member	94783-91287
3	Mr. Vishal Arora	Member	8495758694
4	Ar. Gurpreet Singh	Member	98140-98613
5	Ms. Seema Thapar	Member	7845968596
7	Ms. Barinderjit Kaur	Member	90562-73766
8	Ms. Disha Thakur	Member	88943-34145
9	Mr.Navdeep Singh	Member	7898689575
10	Mr. Mandeep Singh	Member	9685747865

X

Registrar

SHUBLAKSH SHUBLAKSH AN SINGH BINDRA BINDRA BINDRA Call Content of the second state of



Date: 02.08.2019

Notice

All the Committee Members are requested to attend the Grievance Redressal Committee meeting which be held on 08.08.2019, in the Seminar hall F Block at 11:00 am for the academic year 2019-2020

SHUBLAKSHA N SINGH BINDRA Digitally signed by SHUBLAKSHAN SINGH BINDRA DN: CN = SHUBLAKSHAN SINGH BINDRA, C = IN, S = Punjab, O = PERSONAL, T = 3953 Date: 2024.12.25 13:57:55 +05'30'



Date: 08.08.2019

Minutes of Meeting

The GRIEVANCE REDRESSAL COMMITTEE meeting was held on 08.08.2019 in the seminar hall, F Block, at 11.00 am for the academic year 2019-20. The committee and squad members were present in the meeting. The meeting was started with a short note of welcome by the principal. The principal thanked the management, staff, and students for having no grievances on the campus in the last year and requested the committee members take necessary steps to continue this in this academic year also.

Further, the meeting was open for discussion about the different ways to handle the grievances on the campus. The members expressed the following points:

- 1. The principal said that students put up a request to organize a first aid workshop for students.
- He mentioned that some of the students faced difficulties in the process of registration for GE courses; as a result, they could not opt for the course they intended in time, and they requested an orientation/guidance for registration for GE courses.
- 3. The canteen would be kept open for long hours on the days when there are some special events in the college for student organizers.
- 4. Faculty in charge makes necessary arrangements to schedule special classes for the students missing their regular classes due to attending CRT classes, if they need.
- 5. He has been instructed to look into the maintenance of classroom infrastructures; however, the broken floor tiles are due to some structural defect that will be replaced in a phased manner.

Principal

SHUBLAKSH AN SINGH BINDRA



Date: 15.07.2019

SC/ST WELFARE COMMITTEE

Committee of following faculty members has been constituted for SC/ST Welfare:

Sr.No.	Name & Designation	Position	Contact No.
1	Dr. Kanchan Sharma	Chairperson	81460-60401
2	Mr. Onkar Singh	Member	94783-91287
3	Mr. Ankush Sood	Member	7898654585
4	Ar. Gurpreet Singh	Member	98140-98613
5	Mr. Adarsh Bhshan	Member	8152967596
6	Mr. Vikrant Singh	Member	94163-27446
7	Dr. Ashok Gupta	Member	98724-14890
8	Mr. Jarnail Singh	Member	78373-36451

X Registrar





Date: 05.08.2019

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 09.08.2019, in the Seminar hall C Block at 12:00 pm for the academic year 2019-2020

rincipal

SHUBLAKS HAN SINGH BINDRA BINDRA BINDRA



Date: 09.08.2019

Minutes of Meeting

The SC/ST Welfare Committee meeting was held on 09.08.2019 in the seminar hall C Block, at 12.00 PM for the academic year 2019-20. The committee and squad members were present in the meeting. The meeting was started with a short note of welcome by the principal. The principal thanked the management, staff, and students for having no complaints on SC/ST Welfares on the campus in the last year and requested the committee members to take necessary steps to continue this in this academic year also.

The chairperson expressed the following points:

- 1. Prepare the list of scholarships available to SC/ST students and display it on the notice board.
- 2. This meeting also discussed the need for counseling for the students on how to apply for the scholarship.

The grievances reported as nil from SC/ST students

rincipal





Date: 15.07.2019

INTERNAL COMPLAINTS COMMITTEE (ICC)

An Internal Complaints Committee (ICC) of the following officials of IET Bhaddal Technical Campus - Bhaddal is constituted for the prevention, prohibition, and redressal of sexual harassment of women employees and students in higher educational institutions:

Sr.No.	Name & Designation	Position	Contact No.
1	Dr.Kanchan Sharma	Chairperson	81460-60401
2	Ar. Bipin Malik	Coordinator	89885-94256
3	Mr. Sushil Kumar	Member	98788-58383
4	Ms.Barinderjit Kaur	Member	90562-73766
5	Ms. Disha Thakur	Member	86288-49743
6	Ms. Narinder Kaur	Member	62803-96040
7	Mr. Vijay Kumar	Member	82888-91374
8	Ms. Priya Sharma	Member	78883-97246
9	Ms.Swati Saini	Member	73473-70809

-X

Registrar

SHUBLAKS SHUBLAKSHAN SINGH HAN SINGH Punjab, 0 = PERSONAL, T **BINDRA** 395 Date: 2024.12.25 13:58:54



Date: 08.08.2019

Notice

All the Committee Members are requested to attend the SC/ST Welfare Committee meeting which be held on 14.08.2019, in the Principal's office at 02:00 pm for the academic year 2019-2020

rincipal





Date: 14.08.2019

Minutes of Meeting

The meeting of the Internal Complaints Committee was held on 14.08.2019 at 2:00 pm in the principal's office. The following members were present in the meeting.

- Kanchan Sharma
- Bipin Malik
- Sushil Kumar
- Barinderjit Kaur
- Disha Thakur
- Narinder Kaur
- Vijay Kumar
- Priya Sharma
- Swati Saini

Dr. Kanchan Sharma welcomed the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the academic year 2019-

Ar. Bipin Malik submitted a report stating that there were no cases relating to sexual harassment in the college during the academic year.

It was decided to conduct programs and activities about gender equity and gender sensitization.

As there were no other points for discussion, the meeting was concluded with a vote of Thanks by Ms. Kanchan Sharma.

